

Regd with A/D

Seen: 22/2/95

**OFFICE OF THE REGIONAL PROVIDENT FUND COMMISSIONER,  
WEST BENGAL**

THE ANDAMAN & NICOBAR ISLANDS

44, PARK STREET, CALCUTTA-700 016

No. R-ENF/SPL/WB/28814/527

Dated : 28-9-93

To The Manager,  
M/s. New Engineering Works,  
158/4, Beliious Road,  
Howrah-1.

Sub : Applicability of the Employee's Provident Funds & Miscellaneous Provisions Act, 1952 and the Schemes framed thereunder to :  
M/s. New Engineering Works.

On the basis of particulars furnished by you on M/L and on the basis of the inspection of the records of your establishment conducted by the Enforcement Officer on 18-2-92 it is evident that :

(a) Your establishment/factory viz. M/s. New Engineering Works is engaged in E.M. & G.E. Products which is included in Schedule-I/Class of establishments in Employees' Provident Funds and Miscellaneous Provisions Act, 1952.

(b) That the said establishment/factory has employed 24 (Twenty-four) persons on 1.1.92

(c) That it has completed the infancy period in terms of provisions of Section 16(1)(d) of the Employees' Provident Funds & Miscellaneous Provisions Act, 1952 of 3 (three) years on 1.2.92 therefore, the provisions of the E.P.F. and Misc. Provisions Act, 1952 and the Schemes framed thereunder are applicable to your above named establishment together with head office and its branches/departments whether situated at the same place or at different places with effect from 1.1.92 finally/provisionally subject to further verification of your records for the earlier period.

With reference to your application No. .... dated ..... received for extension of E.P.F. & Misc. Provisions Act, 1952 under Section 1(4) of the said Act on a voluntary basis a Code No. is hereby allotted to your establishment namely ..... provisionally covering your establishment with effect from ..... pending issue of a notification by the Government of India in exercise of the powers conferred on them by subsection (4) of Section 1 of the E.P.F. and M.P. Act., 1952.

The Code No. WB/ 28814 is allotted to your establishment for the purpose of making compliance with the various provisions of the E.P.F. and Misc. Provisions Act, 1952 and the Schemes framed thereunder namely E.P.F. Scheme, 1952, Employees' Family Pensions Scheme, 1971 and Deposit Linked Insurance Scheme, 1976. The Code No. should invariably be quoted in all the correspondences with this Office.

All the forms prescribed under the Employees' Provident Fund Scheme, 1952, the Family Pension Fund Scheme, 1971 and the Deposit Linked Insurance Scheme, 1976 are available in the P.F. Office and will be supplied free of cost on receipt of your indent, Specimen of forms are enclosed.

Family Pension Scheme will be applicable from prospective date i.e. 1st date of the month of issue of this coverage notice.

Regarding Family Pension Fund contributions, it should be separated from the Employees' Provident Fund Contributions and shown separately in the respective Forms and remitted separately in Account No. 10 from the month of 1.10.93 only.

As regards E.P.F. and E.D.L.I. dues for the period from 1.2.92 the arrear should be remitted on or before 15.10.93.

The receipt of this letter alongwith its enclosures may kindly be acknowledged.

for Regional Provident Fund Commissioner,  
West Bengal

Encls. :

- (1) Instructions for Mode of Payment of dues & Submission of Returns.
- (2) Instructions regarding implementation of the Employees' Provident Fund Schemes, Employees' Family Pension Schemes and Employees Deposit Linked Insurance Scheme.
- (3) Instructions regarding allotment of Account No.
- (4) Instructions regarding transfer of previous P.F. accumulations and transfer of securities.
- (5) Ready Reckoner for calculation of P.F. contributions, Family Pension Contributions and D.L.I. contributions.
- (6) Form-5A (in triplicate).

Copy to :

- (1) The Enforcement Officer Shri/Smt. .... for watching compliance. He/She is requested to obtain Form 5A in duplicate in respect of the Establishment immediately.
- (2) Accounts Branch/Sub-regional office. (It is understood that this factory/establishment has no previous Provident Fund accumulations to transfer to E.P.F. This may please be noted in the contributions register maintained in the Group with suitable remarks.
- (3) Inspection Branch ..... Section.
- (4) Regional Director, E.S.I.C.

for Regional Provident Fund Commissioner,  
West Bengal